



**Sarina Saluja, AWI-CH**

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Sarina Saluja is a labor and employment litigator with more than a decade of experience representing employers of all sizes in a wide range of matters, including those involving discrimination claims, harassment, retaliation, wage and hour violations and wrongful termination. Sarina also counsels on employment matters.

In addition to her litigation work, Sarina also focuses on litigation prevention and mitigation. She also focuses on litigation, prevention and mitigation along with providing training and audits on all aspects of employment law and assists her clients in revising handbooks and other policies and practices in revising handbooks and other policies and practices to prevent further litigation.

Other clients include startups, national companies, and public entities in an array of industries including entertainment, health care, retail, manufacturing, advertising, hospitality, technology and transportation.

**Hardev M. Singh DMD, MS.**

**Board Certified in Periodontics & Implant Surgery**



Dr. Singh was awarded his dental degree from the University of Pittsburgh, School of Dental Medicine, while being a dental student he was awarded the Health Professional Scholarship Program (HPSP) from the United States Army. As a commissioned dental officer, he was awarded the Army Service Ribbon, Global War on Terrorism Service Medal, and the Army Commendation Medal.

While working in academia he was the owner of a dental practice, however his passion to continue to advance himself led him to become a Periodontic resident at the prestigious Loma Linda University with the focus on advanced periodontal surgery and implant therapy. At Loma Linda he graduated as chief resident and received training from worldwide clinicians. He still holds his academic appointment at Western University as an adjunct faculty. One of the components of his residency training was not only the surgical aspect, but also the importance of non-surgical therapy. As a resident affiliated with various hospitals, the ability to deal with patients with various systemic & pain management issues from various backgrounds provided to be extremely important during residency.

At this time, he is a Board-Certified Periodontist who works with various offices in providing periodontal therapy and implant treatment, but also believes in educating and training all staff along with helping patients.

2024 Mandate updated 2.0 CE requirement.

Implementing a Prevention Plan for No Workplace Violence for the Dental Practice.

Objectives for this new lecture will be:

1. Identifying and educating the dental team members on prevention of violence in the dental practice.
2. How to identify possible signs that could escalate into a potentially violent situation, and how to create a positive environment among the dental team.
3. Creating a specific criteria plan for responding to specific threats, what type of training, annual updates. Being able to provide employee resources and counselling for support to ensure protection and safety while working.
4. Having an employee handbook which provides detailed information on the workplace violence prevention plan.
5. Prevention of Workplace Harassment and Discrimination with a creation of a Zero-Tolerance Policy and Adherence to Wage and Hourly laws to maintain all wage and hourly regulations.
6. Understanding patient confidentiality and HIPPA compliance for all team members to ensure patients records are being protected.